



## MANAGEMENT POLICY

**MATRIX** was founded by the S&P group in Ripoll in 1974 in the heart of the Pyrenees. It has facilities of 4.300 m2 dedicated to the design and manufacture of high precision injection molds and press dies.

Our know-how and experience in the last 49 years allow us to offer our customers the most complex projects and optimal solutions using the most advanced technology integrated in CAD / CAM / CAE.

We offer our customers complete solutions according to their needs, from the design phase to production tests in our facilities.

Aware that its future must be based on the satisfaction of its stakeholders, on the protection of the environment and on the safety and health of the people who are part of it, we have a management system for the design and production activities of molds and dies, through which we acquire the commitments of:

- Identify and comply with the expectations of our stakeholders, as well as the legal requirements applicable to our activities in all areas and with any other commitment that we voluntarily acquire.
- Strive for the continuous improvement of our activities with the aim of increasing the satisfaction of our stakeholders, minimizing the risks of our workers and preventing pollution of our environment.
- Encourage consultation and participation of workers.
- Eliminate hazards and reduce risks to occupational safety and health.

To this end, we promote a management culture based on the quality of our activities, the safety and health of our workers and environmental protection.

This policy serves as a reference framework for the management and improvement of our activities. We urge all our collaborators to support this policy and carry out their work in accordance with the commitments contained in it.

**Managing · Director**

Mr. Jordi Costa

Ripoll on May 25th, 2023